



## TREATY, LANDS & ENVIRONMENT

### *Capacity Delivery Overview*

#### **CONSULTATION AND ACCOMMODATION**

Chippewas of the Thames First Nation (COTTFN) has developed a general framework for the First Nation in all aspects of its treaty, lands and environmental issues.<sup>1</sup>

Under this framework, the First Nation is able to provide a response to all incoming correspondence from project proponents under the *Duty to Consult* and Engagement. COTTFN uses an internal process for ranking and identifying both risks and opportunities when project information is received; and incorporates both environmental and *Haida*-spectrum analysis for the First Nation.

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## **COST RECOVERY**

As part of Chippewas of the Thames First Nation Administration the Treaties, Lands & Environment department is responsible for carrying out the environmental and land-related priorities of the nation. Our responsibilities extend to the Traditional Territory of our ancestors; the lands that were agreed to be shared through the Treaties between 1790 and 1822; and the lands that our ancestors chose to be reserved for us and future generations.

Our department is primarily funded through own-source revenues, reflecting a prioritization of lands and the environment based not only on our inherent responsibilities, but also influenced by a vision for the future. This vision utilizes both Traditional Knowledge and other environmental sciences.

Relatively recent developments in Canadian Law and policy, specifically the Duty to Consult, has introduced a dramatic increase in activity for our department. When we engage with a project proponent, it is important that the time and effort involved in receiving correspondence and identifying appropriate response levels is not to be underestimated.

COTTFN has developed three levels of response. These are based on the impacts the project may have on our Aboriginal and Treaty Rights. These levels are also based on factors that the COTTFN has identified in accordance with the responsibilities given to us by the Creator, and our responsibilities to future generations.

The following fee schedule reflects estimated compensation for time and resources that our office requires to actively engage with proponents for the Duty to Consult. These estimates do not include additional costs, such as Honorarium for Elders, Legal Fees, Hosting Fees, fees associated with study participation, i.e. Archaeology, Natural Heritage, Ecology, etc. (this is not an exhaustive list)

When such costs arise, they will be communicated prior to billing.

### Colour Coded Ranking of Projects

| <b>Definition</b>         | <b>Colour</b>               |
|---------------------------|-----------------------------|
| Level 1: Minimal Impact   | Costs Associated - Standard |
| Level 2: Moderate Impact  | Costs Associated - Standard |
| Level 3: Extensive Impact | Costs Associated - Standard |

## LEVEL 1-ENGAGEMENT

| ENGAGEMENT, CONSULTATION AND ACCOMMODATION |  |           |          |                     |                    |
|--|--|-----------|----------|---------------------|--------------------|
| Level 1                                    |  |           |          |                     |                    |
| Project                                    |  |           |          |                     |                    |
| Minimal                                    |  |           |          |                     |                    |
| Director                                   | Activity   | Daily     | Hourly   | Units Estimated     | Projected Cost     |
|  | Review, high level response and issuing correspondence; and providing direction to staff on the First Nation response based on broad First Nation concerns.  | \$ 550.00 |          |                     | NA                 |
| Senior Environment Officer                 | Activity   | Daily     | Hourly   | Units Estimated     |                    |
|  | Environmental review for impacts to traditional territory and based on First Nation concerns, such as, but not limited to: noise, air, waste, contaminants, discharges, greenhouse gases, permitting required, cumulative effects. Development of Recommendations and support to the COTTFN Environment Committee. |           | \$ 85.00 | 4                   | \$ 340.00          |
| Consultation Coordinator                   | Activity   | Daily     | Hourly   | Units Estimated     |                    |
|  | Receipt of Information, Risk Identification, Internal Notification of Projects, Entry into Database, Issuing Correspondence, Maintenance of filing system, Library Services. Report production for the COTTFN Environment Committee and administrative support.  |           | \$ 85.00 | 4                   | \$ 340.00          |
| Treaty Research                            | Activity   | Daily     | Hourly   | Units Estimated     |                    |
|  | Identification of project in relation to traditional territory, treaty areas, unceded areas, historical occupation   | \$ 450.00 |          |                     | NA                 |
| COTTFN Environmental Committee             | Activity   | Daily     | Hourly   | Units Estimated     |                    |
|  | Reviews projects that have been submitted by the Treaty, Lands and Environment Department and approves recommendations by staff; and/or provides further direction on the project.   | \$ 250.00 |          | 1                   | \$ 250.00          |
| Filing Fee                                 | fee charged to accept a document for processing and filing retention   |           |          |                     | \$ 125.00          |
| TRAVEL                                     | For proponents' meetings, workshops, open houses, public meetings.   |           |          | 0.525 / km          | TBD                |
|  |  |           |          | <b>SUB-TOTAL</b>    | \$ 1055.00         |
| ADMINISTRATION CHARGE 15%                  | Central Mail, Financial Services: payroll, reimbursement procedures, accounts payable and receivable, production of financial statements, year-end audit. Photocopying, phone and internet service.  |           |          | 15%                 | \$ 158.25          |
|  |  |           |          | <b>GRAND TOTAL:</b> | <b>\$ 1,213.25</b> |

\*\*These prices are effective as of November 2018

\*\* Prices subject to change, without notice

## LEVEL 2-CONSULTATION

| ENGAGEMENT, CONSULTATION AND ACCOMMODATION |   |           |          |                 |                    |
|--|---|-----------|----------|-----------------|--------------------|
| Level 2                                    |   |           |          |                 |                    |
| Project                                    |   |           |          |                 |                    |
| Moderate                                   |   |           |          |                 |                    |
| Director                                   | Activity  | Daily     | Hourly   | Units Estimated | Projected Cost     |
|  | Review, high level response and issuing correspondence; and providing direction to staff on the First Nation response based on broad first Nation concerns.   | \$ 550.00 |          | 1               | \$ 550.00          |
| Senior Environment Officer                 | Activity  | Daily     | Hourly   | Units Estimated |                    |
|  | Environmental review for impacts to traditional territory and based on First Nation concerns, such as, but not limited to: noise, air, waste, contaminants, discharges, greenhouse gases, permitting required, cumulative effects. Development of Recommendations and support to the COTTFN Environment Committee.  |           | \$ 85.00 | 6               | \$ 510.00          |
| Consultation Coordinator                   | Activity  | Daily     | Hourly   | Units Estimated |                    |
|  | Receipt of Information, Risk Identification, Internal Notification of Projects, Entry into Database, Issuing Correspondence, Maintenance of filing system, Library Services. Report production for the COTTFN Environment Committee and administrative support.   |           | \$ 85.00 | 8               | \$ 680.00          |
| Events & Promotions Coordinator            | Activity  | Daily     | Hourly   | Units Estimated |                    |
|  | Development of internal community consultation communication website and social media update, and event planning  |           | \$ 65.00 | 5               | \$ 325.00          |
| Treaty Research                            | Activity  | Daily     | Hourly   | Units Estimated |                    |
|  | Identification of project in relation to traditional territory, treaty areas, unceded areas, historical occupation.   | \$ 450.00 |          | 1               | \$ 450.00          |
| COTTFN Environmental Committee             | Activity  | Daily     | Hourly   | Units Estimated |                    |
|  | Reviews projects that have been submitted by the Treaty, Lands and Environment Department and approves recommendations by staff; and/or provides further direction on the project.  | \$ 250.00 |          | 2               | \$ 500.00          |
| COTTFN Band Council                        | Activity  | Daily     | Hourly   | Units Estimated | Projected Cost     |
|  | Reviews projects, deliberates, and provides overall direction to Treaty, Lands & Environment  | \$ 350.00 |          | 2               | \$ 700.00          |
| COTTFN Development Corporation             | Activity  | Daily     | Hourly   | Units Estimated |                    |
|  | The Development Corporation will be responsible for conducting the due diligence required to assess project feasibility, risk and benefit to the community. The information gathered will be presented to the Corporation's Board of Directors to determine the level of contribution and any future involvement based on economic viability and community consensus. | \$ 300.00 |          | 1               | \$ 300.00          |
| Filing Fee                                 | Fee charged to accept a document for processing and filing retention  |           |          |                 | \$ 125.00          |
| TRAVEL                                     | For proponents' meetings, workshops, open houses, public meetings.  |           |          | 0.525 / km      | TBD                |
| <b>SUB-TOTAL</b>                           |   |           |          |                 | <b>\$ 4,140.00</b> |
| ADMINISTRATION CHARGE 15%                  | Central Mail, Financial Services: payroll, reimbursement procedures, accounts payable and receivable, production of financial statements, year- end audit. Photocopying, phone and internet service.  |           |          | 15%             | \$ 621.00          |
| <b>GRAND TOTAL:</b>                        |   |           |          |                 | <b>\$ 4,761.00</b> |

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## LEVEL 3- HIGH RIGHTS/HIGH IMPACTS

| ENGAGEMENT, CONSULTATION AND ACCOMMODATION |   |           |          |                     |                    |
|--|---|-----------|----------|---------------------|--------------------|
| Level 3                                    |   |           |          |                     |                    |
| Negotiations and/or                        |   |           |          |                     |                    |
| Extensive Impact                           |   |           |          |                     |                    |
| Director                                   | Activity  | Daily     | Hourly   | Units Estimated     | Projected Cost     |
|  | High level response and issuing correspondence; and providing direction to staff on the First Nation response based on broad first Nation concerns.   | \$ 550.00 |          | 2                   | \$1,100.00         |
| Senior Environment Officer                 | Activity  | Daily     | Hourly   | Units Estimated     |                    |
|  | Environmental review for impacts to traditional territory and based on First Nation concerns, such as, but not limited to: noise, air, waste, contaminants, discharges, greenhouse gases, permitting required, cumulative effects. Development of Recommendations and support to the COTTFN Environment Committee.  |           | \$ 85.00 | 6                   | \$ 510.00          |
| Consultation Coordinator                   | Activity  | Daily     | Hourly   | Units Estimated     |                    |
|  | Receipt of Information, Risk Identification, Internal Notification of Projects, Entry into Database, Issuing Correspondence, Maintenance of filing system, Library Services. Report production for the COTTFN Environment Committee and administrative support.   |           | \$ 85.00 | 10                  | \$ 850.00          |
| Events & Promotions Coordinator            | Activity  | Daily     | Hourly   | Units Estimated     |                    |
|  | Development of internal community consultation communication website and social media update, and event planning  |           | \$ 65.00 | 5                   | \$ 325.00          |
| Treaty Research                            | Activity  | Daily     | Hourly   | Units Estimated     |                    |
|  | Identification of project in relation to traditional territory, treaty areas, unceded areas, historical occupation  | \$ 450.00 |          | 1                   | \$ 450.00          |
| COTTFN Environmental Committee             | Activity  | Daily     | Hourly   | Units Estimated     |                    |
|  | Reviews projects that have been submitted by the Treaty, Lands and Environment Department and approves recommendations by staff; and/or provides further direction on the project.  | \$ 250.00 |          | 3                   | \$ 750.00          |
| COTTFN Band Council                        | Activity  | Daily     | Hourly   | Units Estimated     | Projected Cost     |
|  | Reviews projects, deliberates, and provides overall direction to Treaty, Lands & Environment  | \$ 350.00 |          | 2                   | \$ 700.00          |
| COTTFN Development Corporation             | Activity  | Daily     | Hourly   | Units Estimated     |                    |
|  | The Development Corporation will be responsible for conducting the due diligence required to assess project feasibility, risk and benefit to the community. The information gathered will be presented to the Corporation's Board of Directors to determine the level of contribution and any future involvement based on economic viability and community consensus. | \$ 300.00 |          | 2                   | \$ 600.00          |
| Filing Fee                                 | Fee charged to accept a document for processing and filing retention  |           |          |                     | \$ 125.00          |
| TRAVEL                                     | For proponents' meetings, workshops, open houses, public meetings.  |           |          | 0.525 / km          | TBD                |
|  |   |           |          | <b>SUB-TOTAL</b>    | <b>\$ 5,410.00</b> |
| ADMINISTRATION CHARGE                      | Central Mail, Financial Services: payroll, reimbursement procedures, accounts payable and receivable, production of financial statements, year-end audit. Photocopying, phone and internet service.   |           |          | 15%                 | \$ 811.50          |
|  |   |           |          | <b>GRAND TOTAL:</b> | <b>\$ 6,221.50</b> |

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