

CHIPPEWAS OF THE THAMES FIRST NATION BOARD OF EDUCATION
EMPLOYMENT OPPORTUNITY
Learning Support Worker
ANTLER RIVER ELEMENTARY SCHOOL
2021-2022



The Board of Education is accepting resumes for the following position
“Learning Support Worker”

TERM: Permanent Contract

REPORTS TO: Antler River Elementary Principal

SALARY RANGE: Dependent upon qualifications and experience following the approved Board of Education Salary Grid

POSTING DATE: November 24, 2021

CLOSING DATE: December 8, 2021 @ 4PM

BACKGROUND

We are the Anishinaabeg of Deshkan Zibiing, also known as Chippewas of the Thames First Nation. We call ourselves Anishinabek, which means the original people. We are known as the Ojibway, a Nation of the Algonquin language family who originally migrated to the Great Lakes area from the north-eastern region of North America. Our political alliances are with the Odawa (Ottawa) and Bodaywadami (Pottawatomi), who form the Three Fires Confederacy.

Chippewas is a forward-thinking nation with a firm grasp of our traditional values. Through culture, heritage and continued education, we are working towards a better future and self-governing First Nation. As a result, in alignment with our Comprehensive Community Plan (2012), we have initiated an Ojibwe Immersion/Second Language program in September of 2018 in our Kindergarten classes. Our staff is a mix of native and non-native members working continuously on making this program a success!

We have a modern air-conditioned school with a full-sized double-gym and outdoor track, a full cafeteria, and a new Library. Class sizes are small and well stocked with current resources, a Smart Board and ample access to current technology. Special Education support is excellent!

QUALIFICATIONS

- Must have a Grade 12 secondary diploma and/or equivalent.
- Post-secondary training in education, special education or significant related work experience is an asset.
- Specialized training or experience working with children who have special needs or exceptionalities is preferred.
- Must have knowledge of the First Nations educational systems, learning techniques, socialization processes, attitudes, values, aspirations and expectations.
- Must have the ability to work as part of a team to establish and maintain effective communication with teaching staff and students.
- As a condition of employment, all employees must have and provide proof of full Covid-19 Immunization. Where a person is unable to vaccinate for human rights protected reasons, an accommodation may be provided.
- Physical capabilities to perform job duties.
- First Aid and CPR Training is an asset.
- CPIC and Vulnerable Person screening is a must.

RESPONSIBILITIES INCLUDE BUT ARE NOT LIMITED TO:

- Assisting teachers in the classroom or school environment by helping students individually or in small groups to consolidate skills in any subject area or grade.

Only the successful Applicants granted an interview will be contacted.

- May be trained in reading programs to support groups of students in improving reading scores.
- Guiding and assisting students in the development of self-help skills such as eating, dressing and toileting and demonstrating flexibility by being able to work in all classrooms when needed.
- Preparing and maintaining the indoor and outdoor play areas for children's use, including checking toys and equipment to ensure safe functioning and performing various housekeeping and sanitizing duties as required.
- Documenting student work performance and behaviours to share with teachers and LST.
- Supervising and assisting with students' behaviour such as deescalating behaviour or following through with behaviour management and modification plans.
- Assisting with supervision of an overall class when the teacher is working with a small group.

SALARY

- Dependent of Qualifications and Experience

APPLICATION PROCESS

A current resume with photocopies of qualifications, a cover letter, two work-related and one personal reference must be forwarded by email to:

Coby Smith

Education Administrative Assistant Chippewa of the Thames First Nation Board of Education

324 Chippewa Road, Muncey, ON N0L1Y0. Telephone: (519) 289-0261 Fax: (519) 289-0633

Email: coby@chippewa-ed.on.ca

The successful candidate must provide recent police check upon acceptance of the position.

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