



Chippewas of the Thames First Nation is accepting applications for the position of:

Crisis Response Outreach Worker – Health Department

Term: Short-term (4 months) with the possibility of extension

Start Date: Immediate

Salary: Dependent on Qualifications and Experience

Reports to: Crisis Response Outreach Coordinator

Posting Date: November 3, 2021

Closing Date: November 24, 2021 at 4:00 p.m. – late submissions will not be accepted.

Summary: The Crisis Response Outreach Worker works as part of a multidisciplinary team with a broader network of supports. The Crisis Outreach Response Worker provides a full range of mental health and crisis services to Chippewa, Aamjiwnaang, Kettle and Stony Point and Munsee-Delaware First Nations. The Crisis Response Outreach Worker initiates a process to identify each community's needs, assesses their capacity and resources and develops criteria for crisis intervention and crisis protocol plan which will effectively address these needs. The Crisis Response Outreach Worker aids in the implementation of the plan which will focus on prevention through early intervention, pre-crisis surveillance and education. The Crisis Response Outreach Worker participates in effective and coordinated responses to crisis in these communities through the provision of culturally appropriate response services and referrals to services for individuals, groups, families and staff.

Duties and Responsibilities:

1. Services Chippewa, Aamjiwnaang, Kettle and Stony Point and Munsee-Delaware First Nations;
2. Regularly meets with the Health Director, Program Manager/Community Health Nurse, Cultural Outreach Case Manager and Crisis Workers;
3. Organizes the development of protocol agreements with relevant organization Board;
4. Develops appropriate policy and procedures for the Outreach Team;
5. Develops crisis manuals for each of the communities;
6. Creates a standardized crisis assessment tool;
7. Works in accordance to COTTFN personnel policy and procedures manual;
8. Coordinates daily operations and activities;
9. Identifies training needs for team members and participants;
10. Facilitates regular team meetings and coordinates self-care opportunities;
11. Participates in debriefing sessions with the Cultural Outreach Case Manager;
12. Provides initial screening and assessment and ensures an effective and efficient response is taken in partnership with individual communities;
13. Determines when community members may require additional services of a more complex or intensive therapeutic nature and makes appropriate referrals to other professionals in their respective communities;
14. Collaborates with the community agencies and community members to ensure that culturally appropriate service needs are being met;
15. Organizes, coordinates, facilitates and delivers community presentations on safety, suicide prevention, traditional family values, family violence prevention, etc.;

Qualifications:

- Bachelor of Social Work or Social Work Diploma or equivalent in related field required;
- 3 years' experience in community wellness including intake, assessment, and crisis intervention experience;
- Critical Stress Management Training Level 1 & 2;
- Extensive knowledge of crisis services providers, crisis and emergency response plans;
- Crisis Intervention/Prevention and Family Violence Prevention;
- Strong understanding of First Nations communities' culture, traditions and practices;
- Understanding of lived experience and traditional wellness approaches;
- Considerable knowledge in mental health and substance abuse;
- Extensive knowledge and understanding of family violence and suicide;
- Applied Suicide Intervention Training;
- Mental Health First Aid Training;
- CPR/First Aid;



CHIPPEWA HEALTH CENTRE



- Valid Ontario Driver's License, Driver's Abstract and own insured, reliable vehicle;
- Clear Criminal Reference Clearance (CPIC) and Vulnerable Sector Clearance Check required (completed within last 6 months);
- High level of written and verbal communication skills;
- Demonstrated screening and assessment skills;
- Proficient in computer use: Word, Excel, Powerpoint, Outlook, Access;
- Ability to work effectively in high stress situations and in crisis situations;
- Ability to remain calm and reassuring while intervening appropriately;
- Able to effectively facilitate presentations, workshops, healing circles, etc.;
- Effective team player and works well with minimal supervision;

Hiring of Indigenous people will be given preference, please self identify.

***The successful candidates will be required to submit a clear Vulnerable Sector Police Record Check (level 3) as a condition of employment.**

Please submit a cover letter, resume, copies of educational diploma and training certificates, driver's license, driver's abstract and three recent work-related references to:

**Briar Banks, CHRP HR Manager, bbanks@cottfn.com
320 Chippewa Road, Muncey, ON N0L 1Y0**

A full job description is available by contacting the Human Resources Department

NOTE: *We thank all candidates for applying; however only those selected for an interview will be contacted. All applications will be screened based on the completeness of the application package and qualifications as listed. Accommodations are available on request for candidates taking part in all aspects of the selection process.*