



# Chippewas of the Thames First Nation

320 Chippewa Road, Muncey Ontario N0L 1Y0

Tel: (519) 289-5555 Fax: (519) 289-2230

**Chippewas of the Thames First Nation is accepting applications for the position of:**

## **Child and Family Well-Being Worker**

Supervisor: Child and Family Well-Being Coordinator

Terms: 1 Permanent, Full Time, 37.5 hrs/wk

Start Date: ASAP

Posting Date: November 8, 2021

Closing Date: November 29, 2021

### **Position Summary**

Under the immediate supervision of the Child & Family Well-Being Services Coordinator, Child & Family Well-Being Worker provides direct one-to-one support services to Chippewas of the Thames First Nation children and families who are involved with CAS.

### **Duties Responsibilities**

#### **Family Support**

- Plans, develops, implements, and coordinates the delivery of support services to children and their families.
- Develops and implements an intervention plan within program guidelines for children and families.
- Promotes and encourages each client to maintain an optimum level of health, well-being and self-esteem and builds trusting relationships to help alleviate social isolation.
- Assists clients with problem solving and conflict resolution.
- Offers emotional and practical support to children and their families.
- Promotes the integration and acceptance of clients in the community.
- Assists in educating parents in behavior and life skills individually and in group classes.
- Assesses quality of care by visiting homes monthly to collect information relevant to client's problems, needs and risks by interviewing, observing, meeting with caregivers and service providers.
- Is knowledgeable and understanding of local resources and community services, including Mental Health Teams, Social Services, Health, CMHA, Schools and voluntary services, and communicates effectively with them in the best interests of the child and family.
- Develop and facilitate prevention programming for clients and families such as behavior management, independent living skills, parenting skills, household management, anger management, life skills.
- Advocate for families and children while establishes a trusting relationship.
- Any other duties as required.

### **Recordkeeping/Administration**

- Ensure all clients sign a consent form for Confidentiality.
  - Maintains detailed records of interactions with clients. stores and maintains them in accordance with departmental policies and applicable governmental regulations.

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- Understands and uses correct reporting procedures for serious or unusual incidents, including but not limited to client injury or illness, incidents of aggression, or injury involving employees.

## **Professional Accountability and Development**

- Attends workshops, career development and continuing education opportunities to maintain an up-to-date working knowledge of issues that affect the position and clients.
- Maintains and models appropriate personal boundaries with clients, and refrains from involvement with client personal affairs or other business that may constitute a conflict of interest.
- Keeps up-to-date on the issues facing Chippewas of the Thames community. including but not limited to changing legislation.
- Communicates effectively and uses a professional approach with all stakeholders.
- Maintains current knowledge and practice of all relevant plans, policies and procedures as established by the department and organization.
- Maintains knowledge of external regulatory bodies governing the department.
- Maintains current credentials as required for employment.
- Respects and protects the rights of clients, including but not limited to their right to independence, autonomy, and self-determination. their right to choose and practice individual values, beliefs, religion, and culture. their right to privacy and dignity. and their right to live free from retaliation, discrimination, and abuse.

## **QUALIFICATIONS:**

1. Post Secondary Diploma in Social Services Worker, Native Community Care or Human Services.
2. 2 years of experience working youth and families.
3. Previous community related experience an asset.
4. Excellent interpersonal and communication skills both written and verbal.
5. Good public relation skills.
6. Computer literacy, including effective working skills of MS Office.
7. Good public relation skills.
8. High level of critical and logical thinking and analysis to identify underlying principles, reasons, or facts.
9. A strong understanding of native issues and community practices
10. Knowledge of First Nations health and social issues including historical trauma.
11. Ability to perform all duties in accordance with related legislation and policies.
12. Ability to work under minimal supervision.
13. Able to maintain confidentiality.
14. Committed to ongoing professional development.
15. Current CPR and First Aid Certificate.
16. Must have a class 'G' Ontario Driver's License, access to a vehicle and the ability to travel.
17. A clear and current CPIC with vulnerable sector check completed within last six months.
18. A registered member of a First Nation as per Section 16(1) of the Human Rights Act is preferred.



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\*Hiring of Indigenous people will be given preference, please identify\*

Interested applicants must submit a cover letter, resume, photocopies of education and training certificates, three work related references.

**Briar Banks, Human Resource Manager,**

[bbanks@cottfn.com](mailto:bbanks@cottfn.com)

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