



## 3rd Posting – Posted Until Filled

### Chippewas of the Thames First Nation is accepting applications for the position of:

<b>POSITION:</b>	Jordan's Principle Art and Play Therapist
<b>DEPARTMENT:</b>	Health Department
<b>REPORTS TO:</b>	Jordan's Principle Supervisor
<b>SALARY:</b>	Dependent upon qualifications and experience
<b>TERM:</b>	Full-time
<b>HOURS:</b>	37.5 hours per week
<b>POSTING DATE:</b>	February 12, 2020
<b>CLOSING DATE:</b>	Posted Until Filled

#### **JOB SUMMARY:**

The Jordan's Principle Art and Play Therapist will implement service coordination functions for First Nations children and their families; by providing families with a knowledgeable resource to help them access health, education and social supports through Jordan's Principle; to contact Indigenous Services Canada on behalf of such children and their families, and to navigate existing federal and provincial/territorial health, educational programs and social services to address a child's needs. Art and Play Therapy for children dealing with a variety of issues. Work with parents and families providing support, counselling and education to best meet the needs of the children in art and play therapy.

Ensure the program is in alignment with Chippewas of the Thames strategic planning, policies, procedures, best standards, best practices. Chippewa Health Centre recognizes the importance of maintaining high standards and top-quality health care services and is accredited through the Canadian Accreditation Council.

#### **RESPONSIBILITIES:**

- Apply all Department of Indigenous Services Canada program and service requirements to the Jordan's Principle Program.
- Ensure the Jordan's Principle program applies consistent, comprehensive, competent and culturally appropriate services.
- Deliver, design and coordinate a comprehensive outreach strategy and Jordan's Principle information sessions; promote Jordan's Principle to families, communities and service providers and encourage children with unmet needs and their families to secure access to needed service and supports and to submit request to ISC on behalf of children and their families.
- Ensure staff adherence to organizational policies, procedures, and standards.
- Support a culture of learning and professional development and ensure leadership development opportunities exist for staff.
- Ensure financial policies and procedures are followed
- Administer the Aboriginal Children's Health and Well-Being Measure survey in the school/ community to assess the physical, mental, emotional and spiritual wellbeing of the children/youth.
- Coordinate with the mental health team to ensure wellness checks are done pre and post survey with children and youth.
- Engagement and relationship building; nurture relationships across community-based programs and services; service providers; and federal, provincial and territorial programs and services, and identify/develop possible models of service delivery that will improve timely access to services for First Nations children living in or outside their communities
- Ensure children receive quality and culturally appropriate services and supports where families may require assistance, assist them in identifying service providers to support children's access to quality and culturally appropriate health, educations and social services, and supports across all stages and levels of care
- Support data collection to better understand the scope of children's needs and nature of service gaps such as distributing annual client surveys provided by Indigenous Services Canada
- Provide Art and Play Therapy to children dealing with a variety of issues including grief, trauma, separation/divorce, ADHD, CAS, etc.
- Work with parents and families providing support, counselling and education to best meet the needs of the children in play therapy
- Create treatment plans
- Write reports as required.

- Other duties as assigned by Health Director

**QUALIFICATIONS:**

- A Degree in Social Work/ Social Service Work in accordance with the Province of Ontario, including registration (in good standing) with the College of Social Work
- Art and Play Therapist Certification
- Previous work experience counselling children and youth using various therapies and models, including Holistic World View and Culturally appropriate therapies.
- Able to work collaboratively in a team environment
- Experience with writing proposals, policies and procedure reports
- Experience working with Indigenous people, Organizations and Communities
- Be a positive role-model and community citizen; practice healthy lifestyle choices such as abstaining from drugs and alcohol as well as practicing a holistic world view.

**KNOWLEDGE:**

- Knowledge of Health Centre Programs and Services
- Knowledge of First Nation service delivery, customs and traditional values
- Knowledge of external service and service agencies.

**SPECIAL SKILLS:**

- Strong leadership and management skills
- Demonstrated financial management and resources management skills
- Excellent interpersonal and communications
- Excellent computer skills and database experience
- Demonstrated excellence in conflict resolution, mediation and problem solving
- Strong professional ethics
- Proven ability to work with First Nation communities and people
- Ability to work with confidential and sensitive information
- Ability to understand and speak language is a definite asset

**OTHER REQUIREMENTS:**

- **Successful candidate must provide a clear vulnerable sector check (Level 3) Police Record Check as a condition of employment**
- Mental Health First Aid Certificate
- Asist Certification
- First Aid/CPR
- Must have Class G Ontario Driver's License, unrestricted access to a vehicle and the ability to travel
- Must have \$1 M automobile insurance

**HOURS OF WORK:**

- Hours of work are generally Monday to Friday from 8:30 to 4:30 pm for a 37.5 hours per week
- The successful candidate must be able to work some evening and weekends
- This is full-time position based on funding approval
- Pension and group benefits become available after six (6) months of employment

**Hiring of Indigenous people will be given preference, please identify.**

Interested Applicants, please submit a Cover Letter, Resume, Three work related references, photocopies of education documents to:

Annette Howlett, Human Resources Manager, [ahowlett@cottfn.com](mailto:ahowlett@cottfn.com)  
Chippewas of the Thames First Nation, 320 Chippewa Road  
Muncey, Ontario N0L-1Y0

**NOTE:** We thank all candidates for applying; however only those selected for an interview will be contacted. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**Full Job Description available from the Health Department**