



# CHIPPEWAS OF THE THAMES FIRST NATION

320 Chippewa Road, Muncey, Ontario N0L 1Y0 Tel: 519-289-5555 Fax: 519-289-2230

Chippewas of the Thames First Nation is accepting applications for the position of:

## Ojibwe Language Mentor(s)

<b>Supervisor:</b>	Enjji-Maajtaawaad Early Years Director
<b>Terms:</b>	2 Positions: 1 Full Time Permanent, 40 hours per week/1 Full Time Contract (until March 31, 2020)
<b>Start Date:</b>	Immediately
<b>Salary:</b>	\$48,875 per annum for permanent position \$23.50/hr for contract position
<b>Posting Date:</b>	August 20, 2019
<b>Closing Date:</b>	Posted until the position is filled.

### POSITION SUMMARY

Under the supervision of the Enjji-Maajtaawaad Early Years Director the *Ojibwe Language Mentor* will be responsible for incorporating the language into the children's learning environment. This will be facilitated through a play-based approach that is both age appropriate and geared towards each child's developmental needs. The *Ojibwe Language Mentor* will interact with parents daily, and work in a climate-controlled setting except for daily outside supervision/interaction with children.

### DUTIES/RESPONSIBILITIES

*Facilitating an integrated cultural program with the children, parents, caregivers and students by:*

- Introducing Ojibwe language words and phrases following weekly themes identified with children's program;
- Keeping a daily record of activities new words, progress;
- Acting as a resource for parents, caregivers, and staff;
- Contributing to the general operation of service by working cooperatively with other staff, attending staff meetings and assisting staff/clients with children as necessary.

*Providing a culturally enriched learning environment through play and a variety of formal and informal activities by:*

- Developing, and creating learning resource materials;
- Planning, implementing and evaluating teaching circles for children of all age groups;
- Providing exposure to the Ojibwe Language and Culture through craft making, singing songs, dancing, finger plays, legend telling and other age appropriate activities;
- Arranging for visitors, guests, speakers and trips that relate to cultural awareness;
- Providing informal exposure to language during transitions, lunch, washroom and snack routines.

### QUALIFICATIONS/ABILITIES:

- Certificate or related experience in Ojibwe language required;
- Demonstrated knowledge of Anishinaabe Culture/Lifestyles;
- Ability to teach primary words/phrases;
- Strong written and verbal communication skills;
- Ability to relate to children and families;
- Fluent in the Ojibwe language will be considered an asset.
- Patience and ability to relate to children and adults with equal respect and dignity regardless of life experiences culture and values;
- Sensitivity to and act on the individual child's developmental needs;
- Flexible to work with a variety of age groups;
- Ability to communicate clearly both written and verbal with adults and children
- Some travel using own transportation is required;

**\*The successful candidate will be required to submit a clear Vulnerable Sector Police Record Check (Level 3) as a condition of employment.**

**\*Hiring of Indigenous people will be given preference, please identify.**

Interested applicants must submit a cover letter, resume, photocopies of education and training certificates, three work related references:

**Annette Howlett, HR Manager, [ahowlett@cottfn.com](mailto:ahowlett@cottfn.com)  
320 Chippewa Road, Muncey, ON N0L 1Y0**

A full job description is available by contacting the Human Resources Department

**NOTE:** We thank all candidates for applying; however only those selected for an interview will be contacted.  
Accommodations are available on request for candidates taking part in all aspects of the selection process.

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